



Michael Patrick McGinn  
Mayor of Seattle

**Executive Order: 2010-01**  
**Base Salary Increases**

*An Executive Order directing department heads to withhold base salary increases for City officers and employees in certain classifications.*

WHEREAS, the City faces significant fiscal challenges, with substantial deficits projected across the government; and

WHEREAS, the City has already taken steps to reduce personnel costs by freezing some salaries and requiring many employees to take unpaid furloughs; and

WHEREAS, the Mayor has determined that under existing fiscal conditions, senior-level personnel in executive branch departments should not receive a base salary increase for 2010,

NOW, THEREFORE,

I, Michael McGinn, Seattle Mayor, direct executive branch department heads to withhold base salary increases for all personnel in the following job classifications:

Executive, All Classes  
Manager, All Classes  
Strategic Advisor, All Classes

Salaries for these employees shall be maintained at 2009 levels, except for adjustments to minimum pay levels as required by the 2010 Pay Zone Ordinance, No. **123197**.

Inquiries regarding this Executive Order should be directed to Personnel Director Mark McDermott.

Dated this 4th day of January, 2010.

  
Michael McGinn  
Mayor, City of Seattle